



Anti-Racism Statement

Seattle Universal Math Museum (SUMM)

Seattle Universal Math Museum (SUMM) acknowledges that mathematics has historically been one of the least diverse and most privileged subject areas. SUMM recognizes that not being racist is insufficient, and therefore as an organization we commit to:

- Sparking the love of math in each and every person through transformative education and significant engagement with Black and other BIPOC communities
- Striving for representation of the communities we serve within the organization itself (leadership, staff, partners, vendors, contractors and volunteers)
- Actively working against racism and structurally racist practices
- Identifying and celebrating the significant and critical contributions of people of all cultures to the worldwide development of mathematics over the centuries
- Fighting against hate, racism, and injustice
- Contributing to the dismantling of social and racial inequities
- Being anti-racist disruptors of the status quo
- Intentionally and consistently soliciting and implementing insight and feedback from communities to build and sustain equitable opportunities and inclusive access to our programs and services
- Collaborating with diverse populations to design programs that embrace, uphold and celebrate the diversity of cultures, including historical excellence and future contributions



- Embracing the critical thinking, courageous conversations and essential actions that need to be taken for each and every person to be respected for the creativity and talents that they bring to our universe
- Being a co-conspirator organization with Black and other BIPOC communities and organizations

Approved by the SUMM Board of Directors on February 9, 2023.

A handwritten signature in black ink, appearing to read "Tracy Drinkwater", written in a cursive style.

Board President, Tracy Drinkwater

A handwritten signature in black ink, appearing to read "Stuart Denman", written in a cursive style.

Board Secretary, Stuart Denman